

RESOLUTION NO. 2020-09

**A RESOLUTION OF THE HEBER PUBLIC
UTILITY DISTRICT ESTABLISHING A
COMPENSATION PLAN FOR EMPLOYEES FOR
FISCAL YEAR 2020-21**

WHEREAS, the Heber Public Utility District is required by Government Code to prescribe the time and method of paying salaries and wages of officers and employees; and

WHEREAS, the Heber Public Utility District has determined that it is necessary for the efficient operation and management of the District to establish a comprehensive wage and salary schedule and to fix the rates of compensation to be paid to employees of the District; and

NOW, THEREFORE THE HEBER PUBLIC UTILITY DISTRICT RESOLVES:

The attached Salary Schedule (Exhibit A) is hereby adopted.

PASSED, APPROVED AND ADOPTED this 20th day of August 2020, by the following vote:

AYES: P. Tabarez, M. Nolasco, T. Sandoval, K. Garcia, M. Cardenas

NOES:

ABSTAIN:

ABSENT:

By 
Moises Cardenas
President of the Board

ATTEST:

By 
Raquel Carrillo,
Secretary of the Board of Directors

HEBER PUBLIC UTILITY DISTRICT

NRTA BARGAINING UNIT

SALARY SCHEDULE EFFECTIVE July 1st 2020

Resolution 2020-09 - Adopted August 20, 2020

Position	Salary Period	01-Jul-20	
		Step 1	Step 2
Lead Operator	Monthly	5,130	5,386
	Annual	61,558	64,634
	Hourly Rate	29.595	31.074
W / WW Operator II	Monthly	4,652	4,885
	Annual	55,823	58,614
	Hourly Rate	26.838	28.180
W / WW - OIT	Monthly	4,042	4,244
	Annual	48,504	50,929
	Hourly Rate	23.319	24.485
Parks Maintenance II New Title	Monthly	3,666	3,850
	Annual	43,996	46,195
	Hourly Rate	21.152	22.209
Parks Maintenance 1 New Position	Monthly	2,773	2,912
	Annual	33,280	34,944
	Hourly Rate	16.000	16.800

**HEBER PUBLIC UTILITY DISTRICT
Non represented employees**

Position	Salary Period	FY 2020-21
General Manager	Monthly	8,414
	Annual	100,966
	Hourly	48.541
Finance Manager	Monthly	5,750
	Annual	69,000
	Hourly	33.173
Chief Operator	Monthly	6,454
	Annual	77,443
	Hourly	37.232
Bookkeeper	Monthly	4,171
	Annual	50,051
	Hourly	24.063
Senior Account Clerk	Monthly	4,171
	Annual	50,051
	Hourly	24.063